



# BBC Health and Safety Policy Statement

The BBC exists to enrich people's lives with programmes and services that inform, educate and entertain. Our vision is to be the most creative organisation in the world, health and safety are integral to this vision and to our performance. Our overall objective is to enable people to produce great content whilst ensuring that our employees, everyone we work with and people who visit us stay healthy and safe.

We will achieve this by:

- compliance with all applicable legislation, BBC Standards and any other adopted requirement;
- adopting a common sense approach to managing everyday risks and making well-informed decisions for higher risk activities;
- having systems to identify and mitigate risk;
- ensuring that our people are provided with practical and effective tools, technology and guidance;
- having an action-plan designed to tackle and simplify the management of key areas of risk;
- monitoring, audit and review of the safety policy and management system and implementing them to ensure their suitability, adequacy, and effectiveness;
- consultation with staff and trades union safety representatives on issues of health, safety and welfare;
- provision of information, instruction training and supervision to enable all our people to carry out their jobs competently;
- investigating and learning lessons from incidents;
  - expecting that the third parties we work with will achieve at least the same standards of health and safety behaviour and performance that we expect of our own staff;
- selection and monitoring of competent third parties to ensure that high standards of health and safety are maintained by everyone working on our behalf;
- effective communication and cooperation with third parties so that they are aware of our expectations in respect of health and safety;
- working with other organisations to increase standards of health safety and welfare across our sector.

The health and safety of our people is everyone's responsibility. It is a prime responsibility of all managers and I expect everyone to contribute towards achieving our overall objective. I will provide adequate and appropriate resources to support this policy and will ensure that it is properly communicated and understood. The Executive and I aim to encourage initiative and creativity and for the BBC to adopt best practice in a culture where all our people are aware of their individual health and safety responsibilities and are actively engaged and committed to improving standards of health and safety.

Tony Hall  
Director General  
September 2014

Next Review Date: August 2016