



Trade Union Facility Time Publication 2019/20

As part of the Trade Union (Facility Time Publication Requirements) Regulations 2017, public authorities are required to report information about facility time taken by trade union officials for a 12 month period. Facility time refers to the time taken for our recognised trade unions to represent members both individually and collectively in a range of issues across the BBC.

The required information for 2019/20 is detailed below.

Trade union representatives and full-time equivalents

Number of Trade union representatives: 326

FTE trade union representatives: 311.7

Percentage of working hours spent on facility time

| | |
|-----------------------------|---------------------|
| 0% of working hours: | 0 representatives |
| 1 to 50% of working hours: | 319 representatives |
| 51 to 99% of working hours: | 0 representatives |
| 100% of working hours: | 7 representatives |

Total pay bill and facility time costs

| | |
|---|----------------|
| Total pay bill: | £1,203,000,000 |
| Total cost of facility time: | £706,997 |
| Percentage of pay spent on facility time: | 0.06% |

Paid trade union activities

Percentage of total paid facility time hours spent on paid TU activities: 80%