Trainee schemes, Apprenticeships and Work Experience at the BBC

The BBC employs approximately 20,700 staff, with around half working in London and the rest distributed around the UK. A few staff work overseas. There are approximately 3,800 staff in the North, most of them in Salford. There are also larger BBC bases in Birmingham, Bristol, Cardiff, Glasgow and Belfast. There are a number of apprenticeships, trainee schemes, work experience placements and volunteering opportunities available at the BBC. Most opportunities are advertised on the BBC Careers website www.bbc.co.uk/careers. There are a variety of entry points, with some schemes not requiring any qualifications, some requiring GCSEs or A levels and a few requiring a degree. Some initiatives (e.g. in Scotland, Salford, Birmingham and Bristol) are local, whereas others are national with opportunities throughout the UK at different BBC locations. All formal traineeships and apprenticeships listed below are paid.

Local apprenticeships: There are local paid apprenticeship schemes in London, Scotland, Birmingham, Bristol and at BBC North in Salford. All vacancies are advertised on the BBC Careers website. These are formal paid apprenticeship schemes for people without a degree. Some require level 2 qualifications (GCSE's) and some are Higher Level apprenticeships which may require a level 3 qualification. Some of these are in production and some are for administrative and technical roles.

National Schemes:

Digital Journalism Apprenticeship: This scheme is for those over 18 without a degree. It is now closed for 2015. http://www.bbc.co.uk/careers/trainee-schemes-and-apprenticeships/journalism/dja

Journalism Trainee Scheme: This scheme offers a 12 month opportunity to be based in our news teams and work across online, radio and TV. There are placements in Glasgow, Cardiff, London and Salford. The scheme next opens for applications in 2016 www.bbc.co.uk/careers/trainee-schemes/jts

Production Trainee Scheme: A 12 month fast track traineeship in Production. Placements are in London in Cardiff, Bristol, Belfast, Glasgow or Salford. This scheme next opens for applications in December. www.bbc.co.uk/careers/trainee-schemes-and-apprenticeships/production/pts
**Production Apprenticeship:** A 12 month apprenticeship leading to a Level 3 qualification in Creative and Digital Media. Based in London. This scheme is now closed for 2015.
www.bbc.co.uk/careers/trainee-schemes-and-apprenticeships/production/production-apprentices

**Extend:** This is the BBC’s work placement scheme for disabled people. There are placements across the UK. Applications for placements in 2015 are now closed.
www.bbc.co.uk/careers/trainee-schemes-and-apprenticeships/extend/extend

**Engineering Apprenticeship:** This scheme allows you to gain a degree in Broadcast Engineering whilst working at the BBC. You can’t apply if you already have a degree. Based in Salford, Birmingham and London. Applications are open in October and November 2015.
www.bbc.co.uk/careers/trainee-schemes-tech-apprentices

**Engineering Trainee Scheme:** This is a two year scheme for new graduates. Based in Salford, Birmingham and London. Applications for the next round of this scheme are open in October and November 2015.
www.bbc.co.uk/careers/trainee-schemes-tech-trainees

**Digital Media Trainee Scheme:** This is a two year post-graduate scheme. Based in Salford, London and Glasgow. www.bbc.co.uk/careers/trainee-schemes/digitalmediascheme

**UX Design Trainee Scheme:** This is a one year post-graduate scheme for those with a degree in design. Based in Salford or London.
www.bbc.co.uk/careers/trainee-schemes-and-apprenticeships/technology/ux-design

**Trainee Research Technologists/Scientists Scheme:** These are post-graduate schemes in Research and Development. Based in Salford or London.
www.bbc.co.uk/careers/trainee-schemes-and-apprenticeships/technology/research-technologists
www.bbc.co.uk/careers/trainee-schemes-and-apprenticeships/technology/research-scientists

**Business Management Higher Apprenticeship Scheme:** This is a two year higher level apprenticeship which allows you to gain a degree in Business Management. Based in London.

**Other opportunities**

**Entry Level jobs:** Many people begin their career by taking what we call an “entry level job” at the BBC. These range from Team Assistant roles to Production Assistants, Runners, Web Assistants and Testers. All jobs are advertised on the BBC Careers website.

**Work experience:** There are a number of unpaid work experience placement opportunities across the BBC and these are advertised at set times during the year. www.bbc.co.uk/workexperience

**Volunteering:** There are opportunities for volunteers over 18 to help at BBC events. Most of these are organised through partner universities and colleges and local volunteer centres.

**BBC News School Report:** For pupils interested in journalism this is a BBC News project for secondary schools. www.bbc.co.uk/schoolreport

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