



Tejali

Hello all... welcome to English Together. असा शो जिथे आपण चर्चा करतो निरनिराळे विषय आणि त्यासंबंधित शब्दांची. मी तेजाली आणि माझ्यासोबत आहे...

Tom

Hi everyone, I'm Tom. Welcome to today's programme.

Sam

And I'm Sam, welcome to the programme.

Tejali

तर आजचा आपला विषय आहे स्त्री पुरुषांतील वेतन असमानता. याबद्दलची आणखी माहिती ऐकण्याआधी एक प्रश्न विचारते. कुठल्या देशात आर्थिक सहभाग आणि त्यासंबंधीत संधी यात सर्वात जास्त स्त्री पुरुष असमानता आहे ? भारत, दक्षिण कोरिया की इथिओपिया? World Economic Forumने याबाबत एक निरीक्षण नोंदवलं आहे.

Tom

Well, this is quite a difficult quiz. What do you think, Sam?

Sam

I'm not sure either, actually.

Tejali

तुम्ही दोघे विचार करा. वेतन असमानतेविरुद्ध आईसलँडमधील एका महीलेने लढा दिला चला ऐकू. तोपर्यंत आपण Worldhacks on BBC World Service या कार्यक्रमातला त्याबद्दलचा एक भाग ऐकू.

News Clip

Right across Iceland on October the 24th last year, the women left work early, shaving 30 percent off their working day because in Iceland, they take home, on average, 30 percent less pay than men. Since then, the government has brought in rules that will make Iceland the first country to put in place a rigorous system to try force companies to provide

evidence that they're paying men and women equally. Globally, on average, women take home just over half the wages of men, according to the world economic forum.

Tom

Well, good on those women in Iceland. I think it's outrageous that women are still paid so much less than men.

Sam

Wow, steady Tom. Didn't think you'd feel so strongly about this topic.

Tejali

Neither did I.

Tom

I'm sorry, but there are a lot of women in my life who are very special to me and the idea that they take home less than men for doing exactly the same work, really upsets me.

Tejali

Take home म्हणजे निरनिराळे टॅक्स आणि इतर गोष्टी वजा जाता हातात येणारा पगार. I couldn't agree more Tom. समान काम करणाऱ्यांना समान मोबदला मिळायलाच हवा.

Sam

Sounds like this topic is very personal to both of you. But, I have to say, I wasn't really that surprised to hear that globally, women take home just over half the wage of men!

Tom

I'm lost for words. I think we really need to do something about the issue of this gender pay gap.

Tejali

Gender pay gap म्हणजे स्त्रीपुरुषांतील वेतन असमानता. I think this is a problem in every part of the world. Many women are paid way lesser than men.

Sam

This gender pay gap is one thing, but women are discriminated against in other ways, too.

Tom

Yeah. For example, women might be discriminated against when they go for promotions.

Tejali

To discriminate against म्हणजे भेदभाव करणे. आणि आता मी सांगते आजच्या प्रश्नाचं उत्तर. कुठल्या देशात आर्थिक सहभाग आणि संधी यात सर्वात जास्त स्त्री पुरुषांतील

असमानता आहे ? असा प्रश्न मी विचारला होता. Didn't the news story say something about what Iceland is doing to tackle this issue?

Sam

Do you mean the protest they held in Iceland?

Tejali

No, not that.

Tom

Ah yes, so to stop companies discriminating against women, they're going to put in place a rigorous system whereby companies have to show that they're paying men and women equally.

Tejali

Rigorous system काटेकोर यंत्रणा, कडक यंत्रणा. What a great idea.

Tom

Yeah, but if you really want to get rid of the gender pay gap, I still think there's a lot more that we could be doing.

Sam

Ooh, do you mean like making the system more rigorous?

Tom

Exactly! Why not just make everyone's pay known to everybody else. This way, we'll all know exactly who's taking home what.

Sam

The perfect solution Tom. In fact, why don't we do it now. On the count of three, we tell each other how much we're getting paid.

Tejali

Aren't you two getting carried away a little?

Tom & Sam

No, no, not at all. No, not really. I think it's a good idea. I think we should do this. I think it's a good idea. Let's do it. Ok, Sam ready... 3, 2...

Tejali

त्यांनी काही गोंधळ करण्याआधीच आपण आजचं भाग संपवू. पण तुम्हाला काय वाटतं याबद्दल? ही असमानता संपवण्यासाठी आपण काय काय करू शकतो? आजचे शब्द बघू . 'Take home' म्हणजे म्हणजे निरनिराळे टॅक्स आणि इतर गोष्टी वजा जाता हातात येणारा पगार, 'gender pay gap', म्हणजे स्त्री पुरुषांतील वेतन असमानता; 'discriminate', म्हणजे

भेदभाव ; and 'rigorous system' म्हणजे कठोर. आज इतकंच, पुन्हा भेटू English together च्या
पुढच्या भागात. Bye!