
BBC LEARNING ENGLISH

English Together

What makes a good boss?



This is not a word-for-word transcript

Tejali

नमस्कार मित्रांनो, English Together, मध्ये तुमचं स्वागत. इथे आपण चर्चा करतो निरनिराळे विषय आणि त्यासंबंधित शब्दांबद्दल. मी तेजाली आणि माझ्याबरोबर आहे.

Tom

Hello, I'm Tom. Welcome to today's programme!

Phil

And I'm Phil. Hello!

Tejali

तर आज आपण बोलणार आहोत चांगल्या बॉस बद्दल. काय लागतं एक चांगला बॉस होण्यासाठी? बॉस हा चाकरमान्यांच्या आयुष्यातला अविभाज्य भाग आहे. पण बॉस चांगला असो वा नसो अनेकजण आपलं काम खुशीने किंवा नाखुशीने करताना दिसतातच. *The Guardian* ने एक सर्वे केला होता. जगातला सगळ्यात आनंददायी पेशा कुठला? तुमचा बॉस कसाही असला तरी असं कुठलं काम आहे जिथे लोक नेहेमी आनंदी असतात? तीन ऑप्शन आहेत:

- शिक्षक
- इंजिनियर
- नर्स

Tom

My sister's a nurse and she absolutely loves her job.

Phil

But it's so tiring and stressful. How can anyone enjoy that?

Tejali

Some people like looking after others, Phil! चल, हा CNN चा रिपोर्ट ऐकू. एक चांगला बॉस बनण्यासाठी काय लागतं त्याबद्दल सांगितलंय त्यात.

News insert

We all know bad bosses exist. You can easily list all the qualities a bad boss has without having to think too much. But what makes a good boss? To find out, a survey asked employees about the best bosses they've had and what characteristics they hoped to see in the people they work for. What makes a good boss can't be summarized into one or two words. However, all of the qualities employees talked about related to one thing: showing respect. This was a characteristic that many workers valued regardless of what industry they were in.

Phil

I completely agree! If my boss wants me to respect them, they have to respect me, as well.

Tom

Yeah, I actually agree with you, Phil. I think there has to be some give and take.

Tejali

'Give and take' म्हणजे देवाण घेवाण. जर तुम्हाला समोरच्याकडून आदर हवा असेल तर आधी आपण आदर द्यायला हवा, बरोबर ना? So you want them to listen to your ideas?

Tom

Yeah, give and take's about a lot of things. And I also want them to listen to my concerns.

Tejali

Yes, you need to feel comfortable talking to your boss if you have concerns. 'Concerns' म्हणजे चिंता, काळजी, एखादी महत्त्वाची गोष्ट.

Phil

I don't know. I don't need my boss to be my friend. I need them to be my boss. I want them to be competent at their job.

Tejali

'Competent' म्हणजे सक्षम, लायक. Feeling comfortable talking to your boss isn't that important to you, Phil?

Phil

Not really. It's more important that they're competent.

Tom

Ok, so you want a boss who's competent. But what about flexibility?

Tejali

Why do you ask, Tom? 'Flexibility' म्हणजे लवचिकपणा.

Tom

Well, because if my boss shows flexibility, then it tells me that they trust me. And that's really important for me if I'm going to be happy with what I do.

Tejali

चला आता जरा आपल्या प्रश्नाकडे वळू. कुठला पेशा सर्वात जास्त आनंददायी आहे असं विचारलेलं मी. तुम्हाला काय वाटतंय? Any guess? Surprisingly, याचं उत्तर आहे इंजीनियर. त्याखालोखाल आहे शिक्षक आणि त्यानंतर नर्स.

Phil

You know what I find interesting about that list?

Tejali

What?

Phil

That those jobs are all quite independent. Engineers work on projects, teachers with students, nurses with patients....

Tejali

But they don't spend a lot of time with their bosses?

Phil

Precisely. That's why they're so happy!

Tom

But they still *have* bosses! I mean, maybe, because their bosses do a similar kind of work to them, they lead by example, and that makes for happier employees...

Tejali

'Lead by example' म्हणजे स्वतःच्या उदाहरणाने सहकाऱ्यांसमोर उत्तम आदर्श निर्माण करणे. मराठीत आपण म्हणतो ना बोले तैसा चाले.

Phil

Just like us. I mean, I lead by example, you two follow...

Tom

Hmm... that is a very interesting opinion, Phil!

Tejali

Yes, Phil. Last time I checked, you weren't our boss! पण तुमचं काय? तुम्हाला काय वाटत? काय गुण असावेत एका चांगल्या बॉस मध्ये? 'Give and take' महत्त्वाचं असं वाटत का तुम्हाला? त्यानं 'lead by example' असावं असं वाटत का तुम्हाला? चला आता आजचे शब्द बघू. आजचा भाग संपायची वेळ झाली. तर... आजचे शब्द काम आणि बॉस बदलचे होते. 'Give and take', म्हणजे देवाण घेवाण, 'competent', म्हणजे कार्यक्षम, लायक, 'flexibility', म्हणजे लवचिकता आणि 'lead by example', म्हणजे स्वतःच्या वागण्यातून आपल्या सहकाऱ्यांसमोर आदर्श ठेवणे.

आज इथेच थांबू. पुन्हा भेटू English Together पुढच्या भागात. तो पर्यंत Bye!