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English Together

Gender pay gap



This is not a word-for-word transcript

አቕራቢ ቋንቋ ትግርኛ

ሰላም፣ እንቋፅ ናብ መደብ English Together ብድሓን መጻእኩም። ኣብዚ መደብ'ዚ ብዛዕባ እዋናዊ ኣርእስቲ ክንመያየጥ ኢና። ብእኡ ኣቢልና ድማ ብዛዕባኡ ንምዝራብ ዘኸኸል ቋንቋ ክነስንቐኩም ኢና። ኣነ ተኸልማርያም ባኪትዮ። ምሳናውን ቶምን ሳምን ኣለዉ።

Tom

Hi everyone, I'm Tom. Welcome to today's programme.

Sam

And I'm Sam, welcome to the programme.

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ኣብ ናይ ሎሚ ትሕዝቶ ብዛዕባ ኣብ ጾታ ዘሎ ናይ ደሞዝ ፍልልይ ክንርኢ ኢና። ቅድሚ ናብቲ ዜና ምእታውና፤ ናይ ሎሚ ሕቶ ንርእ። ብመሰረት ሓበሬታ መጋባእያ ዓለማዊ ቁጠባ፤ ብመንጽር ቁጠባዊ ተሳትፎን ዕድላትን ካብ ዓለም ኣየነይቲ ሃገር'ያ ኣብ ደሞዝ ገፊሕ ናይ ጾታዊ ፍልልይ ዘለዋ?

ሃ) ህንዲ

ለ) ደቡብ ኮርያ

ሐ) ኢትዮጵያ

Tom

Well, this is quite a difficult quiz. What do you think, Sam?

Sam

I'm not sure either, actually.

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ክሳብ ክልፍኹም መልሲ ናይ'ዚ ሕቶ'ዚ ትሓስቡ፤ ነዚ ዝስዕብ ናይ ምርልድነክ ትሕዝቶ ካብ ቢቢሲ ምርልድ ሰርቪስ ንስማዕ። እዚ ታሪኽ ደቂ ኣንስትዮ ኣይላንድ ነቲ ኣብ ኣይላንድ ዝነበረ ጾታዊ ፍልልይ ደሞዝ ብኸመይ ከም ትቃለስ ዝነግርዮ።

News Clip

Right across Iceland on October the 24th last year, the women left work early, shaving 30 percent off their working day because in Iceland, they take home, on average, 30 percent less pay than men. Since then, the government has brought in rules that will make Iceland the first country to put in place a rigorous system to try force companies to provide evidence that they're paying men and women equally. Globally, on average, women take home just over half the wages of men, according to the world economic forum.

Tom

Well, good on those women in Iceland. I think it's outrageous that women are still paid so much less than men.

Sam

Wow, steady Tom. Didn't think you'd feel so strongly about this topic.

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Neither did I.

Tom

I'm sorry, but there are a lot of women in my life who are very special to me and the idea that they take home less than men for doing exactly the same work, really upsets me.

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'Take home' ማለት ቀረጽን ካልእን ምስ ከፊልካ ንገዛኻ እትወስዶ ደሞዝ ወይ ክፍሊት ማለት'ዩ። couldn't agree more, Tom.

Sam

Sounds like this topic is very personal to both of you. But, I have to say, I wasn't really that surprised to hear that globally, women take home just over half the wage of men!

Tom

I'm lost for words. I think we really need to do something about the issue of this gender pay gap.

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'Gender pay gap' ማለት ከአ ፍልልይ ክፍሊት ኣብ ጸታታት ማለት'ዩ። I think this is a problem in every part of the world.

Sam

This gender pay gap is one thing, but women are discriminated against in other ways, too.

Tom

Yeah . For example, women might be discriminated against when they go for promotions.

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'To discriminate against' ማለት ኣንጻር ኣድልዎ ማለት'ዩ። ሕጂ እምብኣር መልሲ ናይቲ ኣቐዲምና ዘቕረብናዮ ሕቶ ክንነግረኩም። ብመንጻር ቁጥባዊ ተሳትፎን ዕድላትን ካብ ዓለም ኣየነይቲ ሃገር'ያ ዝገፍሐ ጸታዊ ፍልልይ ደሞዝ ዘለዎ? እቲ መልሲ ሀ) ህንዲ ክተክውን እንከላ ካልኣቲ ደቡብ ኮርያ: ሳልሳይቲ ከአ ኢትዮጵያ ብምኻን ይስዕባ። Didn't the news story say something about what Iceland is doing to tackle this issue?

Sam

Do you mean the protest they held in Iceland?

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No, not that.

Tom

Ah yes, so to stop companies discriminating against women, they're going to put in place a rigorous system whereby companies have to show that they're paying men and women equally.

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'Rigorous system' ተሪር ስርዓት ማለት'ዩ ። what a great idea.

Tom

Yeah, but if you really want to get rid of the gender pay gap, I still think there's a lot more that we could be doing.

Sam

Ooh, do you mean like making the system more rigorous?

Tom

Exactly! Why not just make everyone's pay known to everybody else. This way, we'll all know exactly who's taking home what.

Sam

The perfect solution Tom. In fact, why don't we do it now? On the count of three, we tell each other how much we're getting paid.

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Aren't you two getting carried away a little?

Tom & Sam

No, no, not at all. No, not really. I think it's a good idea. I think we should do this. I think it's a good idea. Let's do it. Ok, Sam ready... on 3. 3, 2...

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Why don't we end the show before they do something they regret. What do you think? What can we do to reduce the gender gap in our world today? Ok, before we leave you for this week, let's just look at the words we've been talking about today. "Take home" ማለት ኩሉ ድሕሪ ምክፋል እትረክቦ ደሞዝ፤ "gender pay gap" ፍልልይ ደሞዝ ኣብ ሞንጎ ጾታታት፤ "discriminate" ኣድልዎ፤ "rigorous system" ጥበቕ ሕጊ ማለት'ዩ። ስለ ምክትታልኩም እናኣመስገና ኣብ ዝመጽእ ሰሙን ብኻልእ ትሕዝቶ English Together የራክቡና። ሰላም ንኹልና።