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English Together

Gender pay gap

This is not a word-for-word transcript

ዘሩባቤል
ሰላም! ስለአንድ ጉዳይ ወደምንወያይበትና ስለጉዳዩ ለማውራት የሚያስፈልገውን ቋንቋ ወደምናቀርብበት የEnglish Together ዝግጅት እንኳን በደህና መጡ። ዘሩባቤል እባላለሁ። አብረውኝ ደግሞ......

Tom
Hi everyone, I'm Tom. Welcome to today's programme.

Sam
And I'm Sam, welcome to the programme.

ዘሩባቤል
በዛሬው ዝግጅታችን ፆታን መሰረት ስላደረገ የክፍያ ልዩነት እናወራለን። ወደ ዜናው ከማምራታችን በፊት የዛሬው ጥያቄ ይሄው። የዓለም የምጣኔ ኃብት ፎረም እንደሚለው ከምጣኔ ኀብታዊ ተሳትፎ እና ዕድል ጋር በተያያዘ ትልቁ ፆታን መሰረት ያደረገ የክፍያ ልዩነት ያለባት አገር የትኛዋ ናት?
ሀ) ህንድ ለ) ደቡብ ኮርያ ሐ) ኢትዮጵያ

Tom
Well, this is quite a difficult quiz. What do you think, Sam?

Sam
I'm not sure either, actually.

ዘሩባቤል
እርስዎ የጥያቄውን መልስ በሚያሰላስሉበት ወቅት በቢቢሲ ዎልርድ ሰርቪስ የሚቀርበውን ዎርልድ ሃክስ መሰናዶ እናዳምጥ። ዝግጅቱ የሚያወራው አይስላንድ ውስጥ ያሉ እንስቶች ይሄንን ችግር ለመቅረፍ ስላደረጉት ነገር ነው።

News Clip
Right across Iceland on October the 24th last year, the women left work early, shaving 30 percent off their working day because in Iceland, they take home, on average, 30 percent less pay than men. Since then, the government has brought in rules that will make Iceland the first country to put in place a rigorous system to try force companies to provide evidence that they're paying men and women equally. Globally, on average, women take home just over half the wages of men, according to the world economic forum.

Tom
Well, good on those women in Iceland. I think it's outrageous that women are still paid so much less than men.

Sam
Wow, steady Tom. Didn't think you'd feel so strongly about this topic.

ዘሩባቤል
Neither did I.

Tom
I'm sorry, but there are a lot of women in my life who are very special to me and the idea that they take home less than men for doing exactly the same work, really upsets me.

ዘሩባቤል
Take home ከግብር በኋላ እና ሌሎችም የሚቀናነሱ ነገሮች ከተቀነሱ በኋላ የሚወስዱት የገንዘብ ክፍያ ማለት ነው።

Sam
Sounds like this topic is very personal to both of you. But, I have to say, I wasn't really that surprised to hear that globally, women take home just over half the wage of men!

Tom
I'm lost for words. I think we really need to do something about the issue of this gender pay gap.

ዘሩባቤል
'Gender pay gap' *ፆታን መሰረት ያደረገ የክፍያ ልዩነት ማለት ነው።* I think this is a problem in every part of the world. እኛም ሃገር ይሄ የክፍያ ልዩነት በአንዳንድ ቦታዎች ይታያል።

Sam
This gender pay gap is one thing, but women are discriminated against in other ways, too.

Tom
Yeah. For example, women might be discriminated against when they go for promotions.

ዘሩባቤል
To discriminate against' ማግለል ማለት ነው። እዚህ ላይ ቅድም አንስተነው ለነበረው ጥያቄ ለምን መልሱን አንስጠዎትም? ከምጣኔ ኀብታዊ ተሳትፎ እና ዕድል ጋር በተያያዘ ትልቁ ፆታን መሰረት ያደረገ የክፍያ ልዩነት ያለባት አገር የትኛዋ ናት? መልሱ ሀ) ህንድ ነው። እርሷን በቅርብ በመከተል ደቡብ ኮርያ ስትገኝ ከእርሷ በኋላም ኢትዮጵያ አለች። Didn't the news story say something about what Iceland is doing to tackle this issue?

Sam
Do you mean the protest they held in Iceland?

ዘሩባቤል
No, not that.

Tom
Ah yes, so to stop companies discriminating against women, they're going to put in place a

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rigorous system whereby companies have to show that they're paying men and women equally.

ዘሩባቤል
'Rigorous system'ጥብቅ ስርዓት ማለት ነው። what a great idea.

Tom
Yeah, but if you really want to get rid of the gender pay gap, I still think there's a lot more that we could be doing.

Sam
Ooh, do you mean like making the system more rigorous?

Tom
Exactly! Why not just make everyone's pay known to everybody else. This way, we'll all know exactly who's taking home what.

Sam
The perfect solution Tom. In fact, why don't we do it now? On the count of three, we tell each other how much we're getting paid.

ዘሩባቤል
Aren't you two getting carried away a little?

Tom & Sam
No, no, not at all. No, not really. I think it's a good idea. I think we should do this. I think it's a good idea. Let's do it. Ok, Sam ready…on 3. 3, 2,…

ዘሩባቤል
የሚፀፅተንን ነገር ከማድረጋችን በፊት የዛሬውን ዝግጅታችንን እዚህ ላይ ለምን አንቋጨውም። ምን ይመስልዎታል? በዓለማችን ላይ ዛሬ የሚስተዋለውን ፆታን መሰረት ያደረገ የክፍያ ልዩነት ለመቀነስ ምን ማድረግ አለብን? የሳምንቱን ዝግጅታችንን አጠናቅቀን ከመሰናበታችን በፊት ዛሬ የተነጋገርንባቸውን ቃላት እንመልከት። Take home ከተቀናነሰ በኋላ የሚከፈልዎት ገንዘብ ማለት ነው። gender pay gap ፆታን መሰረት ያደረገ የክፍያ ልዩነት ማለት ነው። discriminate", ማግለል ማለት ሲሆን፤ rigorous system ደግሞ ጥብቅ ስርዓት ማለት ነው። አብራችሁን ስለቆያችሁ እናመሰግናለን። በሚቀጥለው ሳምንት ለተጨማሪ የኢንግሊሽ ቱጌዘር ዝግጅቶች ይጠብቁን።

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