

---

# BBC LEARNING ENGLISH

## English Together

### What makes a good boss?



*This is not a word-for-word transcript*

---

#### ምህረት

ሰላም፣ ስለአንድ ጉዳይ ወደምንወያይበትና ስለጉዳዩ ለማውራት የሚያስፈልገውን ቋንቋ ወደምናቀርብበት የEnglish Together ዝግጅት እንኳን በደህና መጡ። ምህረት እባላለሁ። አብሮኝ/አብራኝ አለ/አለች።

#### Tom

Hello, I'm Tom. Welcome to today's programme!

#### Phil

And I'm Phil. Hello!

#### ምህረት

ዛሬ ጥሩ አለቃ የሚያስብለው ምንድን ነው በሚለው ዙርያ እንወያያለን። አለቃ ሊቀር የማይችል የሥራ አካል ነው፤ ስለዚህም ጥሩ አለቃ ኖራቸውም አለኖራቸው። በየትኞቹ ሥራዎች ላይ የተሰማሩ ሰዎች ደስተኞች እንደሆኑ እንድናስብ አድርጎናል። ከ The Guardian ጋዜጣ የተገኘው የዛሬው ጥያቄም ስለዚህ ጉዳይ የሚያወሳ ነው፤ በዓለማችን ካሉ ሥራዎች በጣም ደስተኛ የሚያደርገው የትኛው ነው?

- ሀ) መምህርነት
- ለ) መሃንዲስነት
- ሐ) ነርስነት

#### Tom

Mmmh, my sister's a nurse and she absolutely loves her job.

#### Phil

But it's so tiring and stressful. How can anyone enjoy that?

#### ምህረት

Some people like looking after others, Phil! ነገር ግን ውይይታችን ከመጀመራችን በፊት በመጀመሪያ በ CNN የቀረበውን እና ጥሩ አለቃ የሚያሰኙ ባህርያትን የተመለከተ አዲስ ምርምርን ይፋ የሚያደርገውን ይህንን የዜና ዘገባ እናዳምጥ። ማዳመጥን ይቀጥሉና ለቀረበው ጥያቄ ምላሹን ትንሽ ቆየት ብለን እንገርዎታለን።

#### News insert

We all know bad bosses exist. You can easily list all the qualities a bad boss has without having to think too much. But what makes a good boss?

To find out, a survey asked employees about the best bosses they've had and what characteristics they hoped to see in the people they work for. What makes a good boss can't be summarised into one or two words. However, all of the qualities employees talked about related to one thing: showing respect. This was a characteristic that many workers valued regardless of what industry they were in.

**Phil**

I completely agree! If my boss wants me to respect them, they have to respect me, as well.

**Tom**

Yeah, I actually agree with you, Phil. I think there has to be some give and take.

**ምህረት**

'Give and take' ሰጥቶ መቀበል ማለት ነው።

**Tom**

Yeah, give and take's about a lot of things. And I also want them to listen to my concerns.

**ምህረት**

Yes, you need to feel comfortable talking to your boss if you have a concern. 'Concern' የሚያስጨንቁ ጉዳዮች.

**Phil**

I don't know. I don't need my boss to be my friend. I need them to be my boss. I want them to be competent at their job.

**ምህረት**

'Competent' ብቁ ማለት ነው። Feeling comfortable talking to your boss isn't that important to you, Phil?

**Phil**

Not really. It's more important that they're competent.

**Tom**

Ok, so you want a boss who's competent. But what about flexibility?

**ምህረት**

'Flexibility' ግትር ያለመሆን ማለት ነው። Why do you ask, Tom?

**Tom**

Well, because if my boss shows flexibility, then it tells me that they trust me. And that's really important for me if I'm going to be happy with what I do.

**ምህረት**

ስለደስታ እያወራን እንደመሆኑ፣ እስኪ ቀደም ሲል አንስተነው ወደነበረው ጥያቄ እንመለስ። በዓለማችን ካሉ ሥራዎች በጣም ደስተኛ የሚያደርገው የትኛው ነው?

ሀ) መምህርነት

ለ) መሃንዲሰነት

ሐ) ነርስነት

መልሱ ይህው፤ መሃንዲሶች በዓለም ላይ ደስተኛ ሠራተኞች ናቸው። መምህራን ከዚያም ነርሶች በቅርብ ይከተሏቸዋል።

**Phil**

You know what I find interesting about that list?

**ምህረት**

What?

**Phil**

That those jobs are all quite independent. Engineers work on projects, teachers with students, nurses with patients....

**ምህረት**

But they don't spend a lot of time with their bosses.

**Phil**

Precisely. That's why they're so happy!

**Tom**

But they still *have* bosses! I mean, maybe, because their bosses do a similar kind of work to them, they lead by example, and that makes for happier employees...

**ምህረት**

'Lead by example' አርዕያ ሆኖ መምራት ማለት ነው። Yes, that way it feels more like a team, perhaps.

**Phil**

Just like us. I mean, I lead by example, you two follow...

**Tom**

Uhm, that is a very interesting opinion, Phil!

**ምህረት**

Yes, Phil. Last time I checked, you weren't our boss!

እርስዎስ? የጥሩ አለቃ ባህርያት ምንድን ናቸው ብለው ያስባሉ? 'give and take' ለእርስዎ አስፈላጊ ነው? አለቃዎ አርዕያ ሆነው እንዲመሩ 'lead by example' ይፈልጋሉ? እና. . .

የዚህ ሳምንት ዝግጅታችንን አጠናቅቀን ከመለያየታችን በፊት፣ ዛሬ የተወያየንባቸውን ቃላት እንይ፣ ሁሉም ከሥራ እና ከአለቆች ጋር የተያያዙ ናቸው፤ ሰጥቶ መቀበል 'give and take'፣ ብቁ 'competent'፣ ግትር ያለመሆን

'flexibility'፣ በአርዕያነት መምራት 'lead by example'።

አብራችሁን ስለነበራችሁ እናመሰግናለን፤ ለተጨማሪ English Together በሚቀጥለው ሳምንት ይጠብቁን።