Trade Union Facility Time Publication 2019/20

As part of the Trade Union (Facility Time Publication Requirements) Regulations 2017, public authorities are required to report information about facility time taken by trade union officials for a 12 month period. Facility time refers to the time taken for our recognised trade unions to represent members both individually and collectively in a range of issues across the BBC.

The required information for 2019/20 is detailed below.

Trade union representatives and full-time equivalents

Number of Trade union representatives: 326
FTE trade union representatives: 311.7

Percentage of working hours spent on facility time

- 0% of working hours: 0 representatives
- 1 to 50% of working hours: 319 representatives
- 51 to 99% of working hours: 0 representatives
- 100% of working hours: 7 representatives

Total pay bill and facility time costs

- Total pay bill: £1,203,000,000
- Total cost of facility time: £706,997
- Percentage of pay spent on facility time: 0.06%

Paid trade union activities

Percentage of total paid facility time hours spent on paid TU activities: 80%