



Information Policy & Compliance
bbc.co.uk/foi

21 June 2011

Freedom of Information Request - RFI20110614

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 26 May 2011, seeking the following information:

1. *The number of males and the number of females employed full time as staff by the BBC.*

2. *The number of males employed full time as staff by the BBC who have an annual salary between:*
 - £0 - £20,000
 - £20,000 - £30,000
 - £30,000 - £40,000
 - £40,000 - £50,000
 - £50,000 - £60,000
 - £60,000 - £70,000
 - £70,000 - £80,000
 - £80,000 - £90,000
 - £90,000 - £100,000
 - £100,000 - £110,000
 - £110,000 - £120,000
 - £120,000 - £130,000
 - £130,000 - £140,000
 - £140,000 - £150,000
 - £150,000 - £160,000
 - £160,000 - £170,000
 - £170,000 - £180,000
 - £180,000 - £190,000
 - £190,000 - £200,000
 - £200,000 or more



3. The number of females employed full time as staff by the BBC who have an annual salary between:
- £0 - £20,000
 - £20,000 - £30,000
 - £30,000 - £40,000
 - £40,000 - £50,000
 - £50,000 - £60,000
 - £60,000 - £70,000
 - £70,000 - £80,000
 - £80,000 - £90,000
 - £90,000 - £100,000
 - £100,000 - £110,000
 - £110,000 - £120,000
 - £120,000 - £130,000
 - £130,000 - £140,000
 - £140,000 - £150,000
 - £150,000 - £160,000
 - £160,000 - £170,000
 - £170,000 - £180,000
 - £180,000 - £190,000
 - £190,000 - £200,000
 - £200,000 or more
4. The mean average annual salary of males employed full time as staff by the BBC.
5. The mean average annual salary of females employed full time as staff by the BBC.

Questions 1, 2 & 3

The BBC is committed to ensuring equality for all its employees. Pay is determined individually and is based on grade, role and responsibilities.

The table below shows the number of male and female full time staff employed by the BBC as at 31st May 2011.

Salary Band	F	M	Grand Total
£0k > £20k	317	353	670
£20k > £30k	2617	2013	4630
£30k > £40k	2405	3667	6072
£40k > £50k	998	1851	2849
£50k > £60k	414	835	1249
£60k > £70k	236	492	728
£70k > £80k	117	245	362
£80k > £90k	72	134	206
£90k > £100k	53	96	149
£100k > £110k	27	55	82
£110k >	20	32	52

£120k			
£120k > £130k	19	31	50
£130k > £140k	10	30	40
£140k > £150k	13	16	29
£150k > £160k	3	16	19
£160k > £170k	7	8	15
£170k > £180k	4	6	10
£180k > £190k	4	2	6
£190k > £200k	1	7	8
£200k+	6	31	37
Grand Total	7343	9920	17263

Questions 4 & 5

The table below shows the mean average salary of both male and female full time staff employed by the BBC as at 31st May 2011

	Average Salary
Male	£41,816
Female	£36,827
BBC	£39,694

Please note, as our subsidiaries (BBC Studios & Post Production Ltd, UKTV, BBC World, BBC Worldwide Ltd and World Service Trust) are not subject to the Act – under section 6(1) (b)(ii) – the information for their personnel is not included in the figures quoted above.

I hope this response satisfies your request.

Appeal Rights

If you are not satisfied with this response, you have the right to an internal review by a BBC senior manager. Please contact us at the following address: BBC Freedom of Information, Room 2252, White City, 201 Wood Lane, London W12 7TS, explaining what you would like us to review and including your reference number.

If you are not satisfied with the internal review, you can appeal to the Information Commissioner, whose contact details are:

Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire
SK9 5AF

Telephone: 01625 545 700

Website: <http://www.ico.gov.uk/>

Yours sincerely

Rachel Currie
BBC People

