

## BBC DECLARATION OF PERSONAL INTERESTS

|                      |                  |
|----------------------|------------------|
| First Name: Caroline | Surname: Thomson |
| Division: Operations |                  |

|                                                   |          |
|---------------------------------------------------|----------|
| <b>There are no personal interests to declare</b> |          |
| <b>OR</b>                                         |          |
| <b>There are personal interests to declare</b>    | <b>X</b> |

| 1. Executive or non-executive directorships and/or any other company offices held                                                        |                                                  |
|------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|
| Organisation                                                                                                                             | Type of work                                     |
| Digital UK                                                                                                                               | Board Member and Chair of Remuneration Committee |
| Freeview Ltd                                                                                                                             | Chair                                            |
| National Gallery                                                                                                                         | Trustee                                          |
| 2. Shareholdings, securities, debentures etc in excess of 5% in any company, and all holdings, no matter what size, in any media company |                                                  |
| Organisation                                                                                                                             | % holding                                        |
|                                                                                                                                          |                                                  |
| 3. External business interests or relationships with customers/suppliers/direct competitors of the BBC                                   |                                                  |
| Customer/supplier                                                                                                                        | Interests/relationships                          |
|                                                                                                                                          |                                                  |
| 4. Outside activities/membership of voluntary/statutory organisations                                                                    |                                                  |
| Organisation                                                                                                                             | Type of work/membership                          |
| Royal Television Society Board of Trustees                                                                                               | Principal Patron                                 |
| Prix Italia                                                                                                                              | Honorary President                               |
| BAFTA                                                                                                                                    | Member                                           |
| Radio Academy                                                                                                                            | Member                                           |
| 5. Other                                                                                                                                 |                                                  |

Tomorrow's People (Charity) – Chair of Ambassador's Group

**Managers recorded information**

Manager's Name: Mark Thompson

Managers' Position: Director General

Date: July 2010

Where a manager believes an action or mitigation is required in relation to any personal declarations listed above it is set out below.

**Agreed mitigations/actions**

It is agreed that Caroline will have no involvement in any BBC relationships with the National Gallery.

In addition to the personal declarations listed above the BBC also collects any relevant information about sensitive personal data (as defined by the Data Protection Act) and declarations relating to relevant third parties (family or close personal relations of the individual). The BBC does not publish this data as to do so would be in breach of the Data Protection Act. It does however ensure that any potential conflicts that such declarations suggest are discussed by the individual and their line manager and if needed removed or ensures that mitigations are put in place to ensure that no conflict occurs. The BBC also records any such mitigations/actions but it does not publish this information as to do so would again be in breach of the Data Protection Act.